

AGENDA MANAGEMENT SHEET

Name of Committee Overview and Scrutiny Board

Date of Committee 12th January 2011

Report Title Corporate Business Planning 2011-2013

Summary This report presents the approach to developing the 2011-2013 Corporate Business Plan and the agreement of measures by the individual O&S Committees.

For further information please contact:

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Would the recommendation decision be contrary to the Budget and Policy Framework? [please identify relevant plan/budget provision] No.

Background papers None

CONSULTATION ALREADY UNDERTAKEN:- Details to be specified

Other Committees

Local Member(s)

Other Elected Members Cllr Caborn, Cllr Doody, Cllr Whitehouse, Cllr Tandy

Cllr Saint *“This report presents a sound basis for discussion. However, the Board must also be involved with the development of related measures and targets.”*

Cabinet Member For information: Cllr Farnell, Cllr Stevens, Cllr Hayfield

Chief Executive

- | | | |
|--------------------------|-------------------------------------|-------------------------------|
| Legal | <input checked="" type="checkbox"/> | Jane Pollard |
| Finance | <input type="checkbox"/> | |
| Other Chief Officers | <input checked="" type="checkbox"/> | Monica Fogarty |
| District Councils | <input type="checkbox"/> | |
| Health Authority | <input type="checkbox"/> | |
| Police | <input type="checkbox"/> | |
| Other Bodies/Individuals | <input checked="" type="checkbox"/> | Michelle McHugh, Ann Mawdsley |

FINAL DECISION

SUGGESTED NEXT STEPS:

Details to be specified

- | | | |
|---|-------------------------------------|--|
| Further consideration by this Committee | <input type="checkbox"/> | |
| To Council | <input checked="" type="checkbox"/> | <i>Council – 15th February</i> |
| To Cabinet | <input checked="" type="checkbox"/> | <i>Cabinet – 27th January</i> |
| To an O & S Committee | <input checked="" type="checkbox"/> | <i>Overview and Scrutiny Board – 16th March</i> |
| To an Area Committee | <input type="checkbox"/> | |
| Further Consultation | <input type="checkbox"/> | |

Overview and Scrutiny Board – 12th January 2011

Corporate Business Planning 2011-2013

Report of the Assistant Chief Executive

Recommendation

Overview and Scrutiny Board are requested to:

- Comment upon the approach to the development of the 2011-13 Corporate Business Plan which was approved by Cabinet at its meeting of the 16th December 2010.
- Identify opportunities for the development of the measures and targets to support the Corporate Business Plan.

1.0 Introduction

- 1.1 The past twelve months have seen an unprecedented amount of change facing Warwickshire County Council and its local partners. A great deal of activity is already underway to respond to these changes and ensure that the Organisation is fit for future purpose.
- 1.2 Our Corporate Business Plan identifies where we are going by articulating our repositioned vision, priorities and outcomes for 2011-13 and setting out how we will achieve them. In times of significant change and uncertainty this will be more important than ever as the Plan is the articulation of the future shape and purpose of the Organisation.
- 1.3 The Plan is the main reference point for understanding where the Organisation will be by 2013, and in doing so will continue to be supported and informed by the following elements:
 - Our Customers and the implementation of the One Front Door Project,
 - Our Partners through the continued pursuit of collaborative working at the local and sub-regional level,
 - Our People through the delivery of the Framework for Transformation and Development,
 - Our Resources through the delivery of the Medium Term Financial Plan,
 - Our Performance through the effective implementation of the Performance Management Framework.

2.0 Content of the Corporate Business Plan

- 2.1 The Corporate Business Plan has traditionally been a 3 year plan which is refreshed annually. This years plan will cover the period up until 2013. This will enable more effective linkages with the two year grant settlements announced earlier this month as well as taking us to the end of the current Council Administration and the 2013 County Council Elections.
- 2.2 The Corporate Business Plan will comprise of two inter-related sections:
- **The Context** - Contextual and background information at a national, local and organisational level.
 - **“Vision for Warwickshire”** - The overall vision of where we want to be by 2013. This section will also provide a vision statement outlining what we want to achieve for the people of Warwickshire.
- 2.3 The content of these sections is addressed in more detail in **Appendix A**.
- 2.4 Given the scale of change facing local public services the Corporate Business Plan will have a greater focus on clarifying the role and purpose that the County Council will play in Warwickshire both now and into the medium term building on the important messages that were articulated in November’s *Facing the Challenge* document.
- 2.5 The Corporate Business Plan will be critical in bringing together the Organisations Transformation Agenda, service delivery and financial management. In doing so it will show how these interconnected elements are working together to deliver the ‘Vision for Warwickshire in 2013’.
- 2.6 The shape and contents of the Corporate Business Plan will acknowledge the recommendation from the review of Dialogue with the Public and Financial Accountability Task and Finish Group to make explicit the relationship that the Corporate Business Plan plays with Transformation 2013.

3.0 Business and Financial Planning from 2011 onwards

- 3.1 It has become clear that as an Organisation we need to be more explicit about what is a priority and what is not a priority and that our financial planning approach needs to be driven by the vision and priorities of the Organisation. Equally, the vision and priorities of the Organisation need to be developed within the context of available resources if they are to be realistic and achievable. Work is underway to bring these two elements more effectively together throughout the process to ensure that the resources we have support the delivery of the Organisations vision and priorities.

4.0 Next steps

4.1 A timeline of the next steps is provided below:

Jan 2011	Overview and Scrutiny Board to consider approach and timescale to Corporate Business Plan (12th January 2011) Cabinet to consider draft High Level Corporate Business Plan (27 th January 2011)
Feb 2011	Final Budget and High Level Corporate Business Plan agreed by Council (15th February 2011)
March 2011	Communities OSC to consider relevant draft measures and targets to support the CBP (1 st March)
April 2011	Children and Young People OSC to consider relevant draft measures and targets to support the CBP (6 th April) Adult Social Care and Health OSC to consider relevant draft measures and targets to support the CBP (13 th April) Cabinet to agree CBP measures and targets for 2011-13 (14 th April) Corporate Business Plan goes 'live' (End of April 2011)

5.0 Role of Overview and Scrutiny

5.1 It is proposed Overview and Scrutiny must play a pivotal role in the development of the Corporate Business Plan, specifically the development of a suite of supporting measures and targets to ensure the delivery of the outcomes listed in the Plan. Work will take place in the New Year to support the Members of the Overview and Scrutiny Committees in challenging the proposed measures and targets for 2011-12.

5.2 Detailed consideration of the Corporate Business Plan will also be key in helping to inform the OSB Work Programme for the coming year.

6.0 Recommendations

- Comments upon the approach to the development of the 2011-13 Corporate Business Plan which was approved by Cabinet at its meeting of the 16th December 2010.
- Identify opportunities for the development of the measures and targets to support the Corporate Business Plan.

Monica Fogarty
Assistant Chief Executive

Shire Hall
Warwick

January 2011

Appendix A – Proposed Corporate Business Plan content

Chapter Heading	Content
Introduction	
Foreword	This section provides an introduction to the plan from the Leader and Chief Executive of the Council
Corporate Plan Overview	A summary of the content of the CBP
Context	
National and Local Drivers	A summary of the vast amount of changes over the past 12 months which will provide the context for the development of the plan.
About this Plan	Explanation of the relationship between the following documents and the role of each: <ul style="list-style-type: none"> • State of Warwickshire & Quality of Life Report • The Corporate Business Plan • The Budget and Medium Term Financial Plan • Organisational Development Strategy • Directorate Business Plans
The Story of Warwickshire	An introduction to Warwickshire as a place.
Building on success	A summary of achievements over the past 12 months which have worked towards transforming the Council.
Vision for Warwickshire	
Vision for WCC	This section will articulate the future shape and purpose of WCC in 2013 and beyond.
Our Priorities	For each priority we will provide: <ul style="list-style-type: none"> • Background • Clear outcomes of where we want to be by 2013 and how we will get there.
Cultural Foundations	This section will articulate the work of the Transformation Change Workstreams.